



HEALTH AND SAFETY POLICY

The company recognises that it has obligations to ensure the health and safety of all its employees, its subcontractors, its customers and members of the public all who come into contact with the company.

These obligations are set out in the Health and Safety at work Act 1974, and particularly The Management of Health and Safety at Work Regulations 1999, and all associated legislation.

The company has implemented a formal health & safety management system which sets out arrangements and procedures which ensure compliance with these obligations, and which we also aim to satisfy the requirements of OH SAS 18001 :2007

This policy applies to all employees who are required to work in a safe manner so that they do not endanger themselves, their colleagues or any other person and do not put plant equipment or work at risk.

The policy has been communicated to all employees so that they are aware of their individual responsibilities, along with the appropriate training. Arrangements are also made for employees and management to consult/ be consulted on health and safety issues. The company is committed to preventing injury and ill health to all employees and where applicable those outside the company impacted by its activities.

Health and safety performance and this policy are reviewed regularly, and a continual improvement process ensures objectives and targets are implemented to achieve desired performance improvements.

The company is committed to preventing injury and ill health protecting the welfare of its employees and those affected by its activities by through process of continual improvement.

A handwritten signature in black ink, appearing to read 'Melanie Jenkins', is positioned above the printed name.

Melanie Jenkins
HR Director